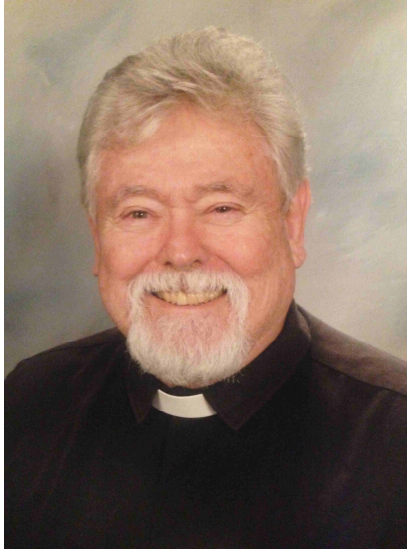


Fr. Jon Patrick Kirby

Curriculum Vitae 2020



Director:

Office for the Missions
Diocese of San Diego
3888 Paducah Dr, San Diego 92117

Residence:

Divine Word House
4310 Cozzens Ct
San Diego, CA 92122
Cell: 202-290-8325
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Links:

<http://spiritualityandculture.com/>
<http://www.linkedin.com/pub/jon-p-kirby/10/876/5a2>

Expertise

- Interculturality Training
- Cultural Diversity & Intercultural Competence Training
- Intercultural & Interreligious Dialogue using Culture-drama
- Psychodrama, Sociodrama, Bibliodrama, Culture-drama
- Cross-Cultural Training
- Teaching Anthropology, Missiology, Religious Studies, African Studies
- Ethnographic research using qualitative methods
- Cultural analysis and applied anthropology
- Language and Culture Acquisition
- African Spirituality and Religion
- World Religions
- Fine Art

Education

- BA (Sociology & Philosophy) Divine Word College, 1963-1967
- BA (equiv in courses) Fine Art, 1968-72 (Techny, Mundelein College, Univ. of MD)
- MDiv (Ministry/Missiology) Catholic Theological Union, 1968-1972
- MA (Theology/Religious Symbolism) DePaul University, 1970-1972
- MPhil (Social Anthropology) curriculum and comprehensive examination only, University of Cambridge, UK 1978-1979
- PhD (Social Anthropology, Sir Jack Goody sup) Univ of Cambridge UK, 1979-1983

Ministerial Field Education and Internships

- 1972 Pastoral Counseling (CPE) TB Sanitarium, Kentville, NS Canada (3 mos)
- 1972 Pastoral Counseling (CPE) Prov. Mental Hospital, New Minas, NS Canada (3 mos)
- 1971 Chaplaincy (CPE) Lutheran General Hospital, Chicago (3 months)
- 1971 Inner City Ministry: St. Elizabeth's Parish, Chicago (3 months)
- 1968 Parish Ministry: St. Joseph the Worker, Marrero (New Orleans) LA (3 months)

Languages

School-based:

3 yrs German, 6 yrs Latin, 3 yrs Greek, 1 yr French, 2 yrs Spanish

Experiential:

French (FSI-3), Spanish (FSI-3), Twi (FSI-4.5), Hausa (FSI-3), Anufo (FSI-4), Dagbani (FSI-2)

Other Professional Certifications and Qualifications

- 2013 -present: Practitioner and Applicant for Trainer certification in Psychodrama, Sociometry and Group Psychotherapy (PAT)--a four-year program involving development, training workshops and supervision—Supervisor Linda Condon MA, LMFT.
- 2013 Intermediate level Spanish: Mexican American Catholic College, San Antonio TX. Intensive Spanish immersion at Cuernavaca MX (July).
- 2012 Three-day workshop for “Qualified Administrator” (QA) of the Intercultural Development Inventory (IDI), Baltimore (20-23 Feb).
- 2011 -2013 “Certified Practitioner” (Certification by the American Board of Examiners in Psychodrama, Sociometry and Group Psychotherapy). Supervisors: Gong, Shu PhD, TEP, LCSW and Donell Miller MDiv, PhD, TEP, LMFT (1000 hrs of training).
- 2010 -2011: Certificate: Culture Orientation Program for International Ministers (COPIM), an intensive nine-day orientation program, Loyola/Marymount University.
- 2010 -2011: Certificate: International Priests Internship (IPI), Oblate School of Theology, San Antonio TX. Jan 14, a four-week internship program for international priests.
- 2009 “Strategic Peacebuilding” & “Breaking Cycles of Violence,” Eastern Mennonite University, SPI program (June).
- 2008 “Peacebuilding,” Course at Boston University (Spring term).
- 1993 Intensive Spoken French: CERAN, Pont St. Esprit, Provence-France (4 months)
- 1970 Certificate in “Diagnostic Thinking and Planning” Metropolitan Mental Health Skills Center, Washington DC
- 1969 -1972: 8 courses (32 credits) in Fine Art: Mundelein College, Chicago IL (3); University of Maryland, College Park MD (2); Divine Word Seminary, Techny IL (3)

Awards, Promotions, Professional Advancement and Services

- 2014 Board Member of Wordnet Productions Inc. <<http://wordnet.tv/>>
- 2007 Lifetime Achievement Award: Tamale Institute of Cross-Cultural Studies.
- 2007 Full Professor. External examiners: Prof. Kwame Bediako, Rector of ACI, & Prof Awedoba, Assistant Director of Inst. of African Studies, Univ. of Ghana, Legon
- 2006 *Pro Ecclesia et Pontifice* Papal award for socio-economic development in Africa.
- 1971 Ordination to Catholic Priesthood (Society of the Divine Word) Dec 18.

Professional Memberships

- American Society of Group Psychotherapy and Psychodrama (since 2011)
- Association of African Anthropologists (since 2002)
- American Academy of Religion (since 2002)
- American Professors of Missiology (since 1990)
- Ghana Studies Council (since 1985)
- International Association of Ethnographic and Anthropological Sciences (since 1985)
- American Society of Missiology (since 1985)
- Anthropos Institute (since 1983)
- International Association of Mission Studies (since 1985)
- American Anthropological Association (since 1983)
- Association of Social Anthropologists (since 1983)
- African Studies Association (since 1983)
- Africa Faith and Justice Network (since 1983)
- United States Catholic Mission Association (since 1983)

PUBLICATIONS

Books:

- 2013a *The Power and the Glory: Popular Christianity in Northern Ghana*. ACI, Akropong, Ghana: Regnum Africa, Trends in African Christianity Series.
- 2003a *TICCS Anniversary Handbook*, On the occasion of the 20th anniversary of Tamale Institute of Cross-Cultural Studies. Tamale: TICCS Publications.
- 2002a “*A Cobra is in our Granary*”: *Culture-Drama and Peacebuilding, a Culture-Drama Workbook*. (CRS-Ghana Peacebuilding Project) Tamale: TICCS Publications.
- 1998a *A North American’s Guide to Ghanaian English*. TICCS Culture and Development Monographs No. 1, Takoradi, Ghana: printed at St. Francis Press for TICCS, Tamale.
- 1991a *The Ghana Handbook: A Guide for Missionaries to Ghana*. Tamale: Tamale Institute of Cross-Cultural Studies.
- 1982a *Kwaebirentuw ase Yesu: Afua Kuma ayeyi ne mpaebo*. Accra: Asempa Publishers.
- 1982b *Jesus of the Deep Forest: Prayers and Praises of Afua Kuma*. Accra: Asempa Publishers.
- 1988a *African Parables: Thoughts for Sunday Readings Cycle B*. Tamale, Ghana: *Occasional Papers: Culture and Ministry Series*, No. 2, Tamale Institute of Cross-Cultural Studies.
- 1987a *Post Report: Ghana*. Ottawa: CIDA Publications.
- 1986a *God, Shrines and Problem-Solving Among the Anufo of Northern Ghana*. Berlin: Reimer, Anthropos Institute, *Collectanea Instituti Anthropos*, Vol., 34.

Edited Books:

- 2017a with Alexander Rödlach, and Victor Zackarias. *Stories of Our Intercultural Living and Mission*. SVD Publications, Rome.
- 2007a with Kofi Ron Lange and Edward Salifu Mahama. *Gonja for Beginners*. Tamale: TICCS Publications.
- 2007b with Kofi Ron Lange and Joseph Kunji. *Konkomba for Beginners*. Tamale: TICCS Publications.
- 2004a *The Witchcraft Mentality Seminars: Applications to Ministry and Development*. TICCS Occasional Papers in Cross-Cultural Studies No. 1, Tamale: TICCS Publications.

- 2003b *Culture and the Kingdom: A Collection of Essays on the Themes of Culture and Ministry and Culture and Development*. A TICCS' 20th Anniversary Festschrift. Tamale: TICCS Publications.
- 2002b with Kofi Ron Lange and Edward Salifu Mahama. *Dagbani for Beginners*. Tamale: TICCS Publications.
- 2002c with Kofi Ron Lange. *Twi for Beginners*. Tamale: TICCS Publications.
- 1999a *ATRs and Christian Ministry*, TICCS Culture and Ministry Series No. 3. Tamale: TICCS
- 1999b *ATRs and Development*, TICCS Culture and Development Series No. 3. Tamale: TICCS.
- 1998b *Women and Christian Ministry: the cultural perspective*. TICCS Culture and Ministry Series No. 2. Tamale: TICCS.
- 1998c *Women and Development: the cultural perspective*. TICCS Culture and Development Series No. 2. Tamale: TICCS.
- 1998d *The Witchcraft Mentality and Christian Ministry*. TICCS Culture and Ministry Series No. 1. Tamale: TICCS.
- 1998e *The Witchcraft Mentality and Development*. TICCS Culture and Development Series No. 1. Tamale: TICCS.
- 1988b with Declan Brosnan. *African Parables: Thoughts for Sunday Readings Cycle A*. Tamale: TICCS.
- 1987b (transl. of Caesar Fernandez) *African Herbal Treatments*. Tamale, Ghana: *Occasional Papers: Culture and Development Series*, No. 2, Tamale Institute of Cross-Cultural Studies (TICCS).

Chapters in Books:

- 2015b "Building Intercultural Competence," In Lazar Stanislaus and Martin Ueffing, eds. *Intercultural Living Vol 1*. Sankt Augustin, Germany and New Delhi: Steyler Missionswissenschaftliches Institut Sankt Augustin. Pp. 114-135.
- 2015a "The Witch Villages of Northern Ghana," In Werner Kahl ed. *Hexenfurcht in Afrika – Annäherungen an ein sperriges Thema*. Hamburg, Germany: Theologische Impulse der Missionsakademie an der Universität Hamburg, Nr 10. Pp. 11-45.
- 2014 "Shekhinah - An African Utopia [anthropological version]." In Kathryn Rhine, John M. Janzen, Glenn Adams, Heather Aldersey, eds. *Medical Anthropology in Global Africa*. Lawrence, KS: University of Kansas Department of Anthropology. Pp. 35-42.
- 2013b "Shekhina – An African Utopia [theological version]." In Werner Kahl, ed. *Lebensstörungen und Heilungen*. Hamburg, Germany: Studien Zu Interkultureller Theologie an Der Missionsakademie an der Universität Hamburg. Pp. 34-45.
- 2013c "Building a 'Peace Culture' with Culture-Drama." In Werner Kahl, ed. *Lebensstörungen und Heilungen*. Hamburg, Germany: Studien Zu Interkultureller Theologie an Der Missionsakademie an der Universität Hamburg. Pp. 51-83.
- 2012 "Ghana's Witches: Scratching Where It Itches." In Stephen B. Bevans, ed. *Mission and Culture: the Louis J. Luzbetak Lectures*. Maryknoll NY: Orbis Books. Pp. 189-225.
- 2010a with Gong, Shu. "Reconciling Culture based Conflicts with Culture-Drama." In Eva Leveton, ed. *Healing Collective Trauma Using Sociodrama and Drama Therapy*. New York: Springer Publishing Company. Pp. 207-233.
- 2009a "Earth Shrines: Prison or Sanctuary? Ghana's Witch Camps and the Culture of Rights." In Steve Tonah, ed. *Contemporary Social Problems in Ghana*, Sociology Department, University of Ghana, Legon. Pp. 49-72.

- 2004b “Mending Structures for Mending Hearts.” In J. P. Kirby ed., *The Witchcraft Mentality Seminars: Applications to Ministry and Development*. TICCS Occasional Papers in Cross-Cultural Studies No. 1, Tamale: TICCS Publications. Pp. 36-45.
- 2003c “Peacebuilding in Northern Ghana: Cultural Themes and Ethnic Conflict.” In Franz Kroger and Barbara Meier, eds. *Ghana’s North: Research on Culture, Religion, and Politics of Societies in Transition*. Frankfurt: Peter Lang. Pp. 161-207.
- 2000a “Popular Problem-Solving for Doing Inculturation in Dagbon.” In A. Gittins, ed. *Life and Death Matters*. St. Augustin: Missionswissenschaftl. Institut.
- 1999c “ATRs and a Global Ecology for a World Church.” In J.P. Kirby, ed. *ATRs and Christian Ministry*. J. P. Kirby (ed.) TICCS Culture and Ministry Series No. 3, 11-32. “ATRs and Christian Ministry in Ghana,” Tamale: TICCS Publications.
- 1999d “The Earth Cult and the Ecology of Conflict-Management in Northern Ghana.” In J.P. Kirby, ed. *ATRs and Development*. Culture and Development Series No. 3. Tamale: TICCS Publications, pp. 1-32.
- 1999e with Vincent Boi-Nai. “Popular Catholicism in Dagbon.” In Thomas Bamat and Jean-Paul Weist, eds. *Popular Catholicism in a World Church*. Maryknoll NY: Orbis Books.
- 1999f “Bush Fires and the Domestication of the Wild in Ghana.” In Roger Blench (ed.) *Natural Resource Management in Ghana and its Socio-economic Context*. London: Overseas Development Institute, pp. 114-141.
- 1998f “Welcome Address.” In J.P. Kirby, ed. *Women and Development: the cultural perspective*. Culture and Development Series No. 2. (Papers and Proceedings of the TICCS Seminar entitled: “Women and Development: the cultural perspective,”). Tamale: TICCS Publications.
- 1998g “Welcome Address.” In J.P. Kirby, ed. *Women and Christian Ministry: the cultural perspective*. Culture and Ministry Series No. 2. Tamale: TICCS Publications.
- 1998h “Mending Structures for mending hearts in Dagbon.” In J.P. Kirby, ed. *The Witchcraft Mentality and Christian Ministry*. Culture and Ministry Series No. 1. Tamale: TICCS Publications.
- 1998i “The Witchcraft Mentality and Development in Dagbon.” In J.P. Kirby, ed. *The Witchcraft Mentality and Development*. Culture and Development Series No. 1. Tamale: TICCS.
- 1994a “Cultural Change and Religious Conversion in West Africa.” In Thomas Blakely, Walter E.A. van Beek and Dennis L. Thomson, eds. *Religion in Africa: Experience and Expression*. London: Thomas Currey Publishers Ltd. pp. 56-71.
- 1992a “Language and Culture Learning IS Ministry.” In Joseph K. Njino, Renato Sesana, & Jon P. Kirby, eds. *Communicating the Gospel Message*. Eldoret, Kenya: AMECEA Gaba Publications, Spearhead Series No. 120. pp. 55-69.
- 1990a “The Role of Non-Governmental Organizations in the Development of Northern Ghana.” In R.A. Aggor, ed. *Development Through Education in Northern Ghana*. Northern Easter School, Tamale Teachers Training College, 1989, Legon: Institute of Adult Education, University of Ghana.
- 1988c “Inculturation of the Christian Message: claim, reality, consequences.” In Joachim G. Piepke, ed. *Anthropology and Mission*. Sankt Augustin: Studia Instituti Missiologici Societatis Verbi Divini, Nr. 41.
- 1988d “Bush Fires and the Domestication of the Wild in Ghana.” In UNESCO/Faculty of the Social Sciences, University of Cape Coast. *Bush Fires in West Africa: the human factor*

(Report of the seminar on, December 5-9, 1988). Cape Coast, Ghana: Faculty of the Social Sciences, University of Cape Coast.

- 1987c "Bush Fires and the Domestication of the Wild in Northern Ghana." In J. P. Kirby, ed. *Occasional Papers: Culture and Development Series*, No. 1, Tamale, Ghana: TICCS Publications.

Journal Articles:

- 2015 "Meeting the Challenge of Diversity," *Verbum SVD*. 2015, Vol. 56, No. 1, pp.
- 2015 "Toward a Christian Response to Witchcraft in Northern Ghana," *International Bulletin of Missionary Research*. January, 2015, Vol. 39, No. 1, pp. 19–22.
- 2014 "Immigration USA: an intercultural wake-up call," *Verbum SVD*. 2014, Vol. 55, No. 4, pp. 360-372.
- 2006-2007a "Ethnic Conflicts and Democratization: New Paths Toward Equilibrium in Northern Ghana," *Transactions of the Historical Society of Ghana, New Series*, No. 10, pp. 65-108.
- 2004a "Using Culture Drama for Community Diagnosis and Action Planning," *Compas*, September, No. 8: 40.
- 1998j with Vincent Boi-Nai. "Popular Catholicism and Problem-Solving in Dagbon," *Social Compass*, December, Vol. 45. No. 4.
- 1997a "White, Red and Black: Colour Classification and Illness Management in Northern Ghana." *Social Science and Medicine*, Vol. 44, No. 2, pp. 215-230.
- 1995a "Language and Culture Learning IS Conversion . . . IS Ministry," *Missiology*, Vol. XXIII, No. 2, pp. 131-143.
- 1994b "Anthropology and Missionary Formation in Africa: A Report on the Consultation of Missionary Anthropologists in Africa," *Verbum SVD*, Nettel: Steyler Verlag, Wort und Werk.
- 1993a "Tamale Institute of Cross-Cultural Studies," *Cultures and Faith*, Citta del Vaticano: Pontificium Consilium de Cultura, Vol. 1, No. 2.
- 1992b with Sjaak van der Geest. "The Absence of the Missionary in African Ethnography," *African Studies Review*, Vol. 35, No. 3.
- 1992c "The Anthropology of Knowledge and the Christian Dialogue with African Traditional Religions," *Missiology*, July, Vol. XX, No. 3, pp. 323-341.
- 1992d "The Islamic Dialogue with African Traditional Religion: divination and healthcare," *Social Science and Medicine*, Vol. 34, No. 3.
- 1990b "First Conference of SVD Anthropologists in Africa," *Verbum SVD*, Nettel: Steyler Verlag, Wort und Werk: 90, 201.
- 1988e "Anthropology and Mission in Ghana: the first 50 years," *Verbum SVD*, Nettel: Steyler Verlag, Wort und Werk, 4, 371-385.
- 1987d "Why the Anufo do not eat Frogmeat: the importance of taboo-making for development work," *African Affairs*, (London) Jan (86) 59-72.
- 1985a "The Non-Conversion of the Anufo of Northern Ghana," *Mission Studies*, No. 4, pp. 15-25.

Articles in Popular Journals, Websites and Newspapers:

- 2006a "The Politics of Religion in Northern Ghana," *Sedos*, (web reprint of 1998k) September 19, <http://www.sedos.org/english/kirby.htm>
- 2001a "No Insurance in Heaven," *Divine Word Missionaries*, Winter, pp. 5-7.

- 2000b “Tamale Institute of Cross-Cultural Studies,” *The Catholic Messenger*, Takoradi: St. Francis Press, September issue.
- 1999g “Cultural Analysis and Social Analysis,” *The Catholic Standard*, Nos. 25 & 26 (The article published in Standard in two parts).
- 1999h “A Crisis in Missionary Formation,” *Sharings*, Rome: Society of the Divine Word, Jan., No. 1, pp. 3-6.
- 1998k “Thoughts about Culture: The Politics of Religion in Northern Ghana,” *SEDOS Bulletin*, Vol. 30. No. 4. pp. 152-156.
- 1997b “The Witchcraft Mentality and Christian Ministry in Ghana,” *The Catholic Standard*, May.
- 1997c “The Witchcraft Mentality and Development in Ghana,” *The Catholic Standard*, May.
- 1994c “Culture and Ghana’s National Service,” *The Daily Graphic*, Accra, Ghana.
- 1994d (Justice Katanga, pseudonym) “Stereotypes and the Road to Reconciliation in Northern Ghana,” *Uhuru*, Vol 6, No. 9, pp.19-22.
- 1990c “A Lesson in Values,” *Divine Word Missionaries*, pp. 22-24.
- 1986b “Cultural Heritage,” *The People’s Daily Graphic*, Accra, Ghana, Dec 2, p. 54.
- 1986c “Taboos and Bushfires,” *The Peoples Daily Graphic*, Accra, Ghana: Nov. 29, p. 3.
- 1982c “Sahel Spells Suffering,” *WIRE*, Feb., pp. 28-29.
- 1976 “Glimpses of Ghana,” *WIRE*, Feb., pp. 28-29.
- 1975 “Creative Liturgy,” *The Word in the World*, Techny IL: Divine Word Missionaries, pp. 170-181.

Publications in WORD-USA: A Publication of the Society of the Divine Word, Chicago Province

- “One Man No Chop,” *WUSA*, 038-8.
- “Off to Study,” *WUSA*, 041-11.
- “Great Reading,” *WUSA*, 041-11.
- “Searching for the Face of God,” *WUSA*, 061-12.
- “Diviner Kirby,” *WUSA*, 092-4, 6.
- “Ebb and Flow of Life in Ghana,” *WUSA*, 093-5.
- “Inculturation of the Christian Message: Claim, Reality, Consequences,” *WUSA*, 135-2.
- “Taking a Closer Look at Culture,” *WUSA*, 154-8.
- “Africa: Getting Beyond the Myth,” *WUSA*, 1993, 182-11.

Reviews:

- 2005a *Primal Religion and the Bible: William Robertson Smith and his Heritage*, Gillian Bediako, In *International Bulletin of Missionary Research*, July 28, 2005.
- 2005b *Armed Groups and Small Arms in the ECOWAS Region: Small Arms Survey*, Burman and Florquin (eds), ECOWAS.
- 2003d *Asante Catholicism: Religious and Cultural Reproduction Among the Akan of Ghana*. Pashington Obeng.

Newsletters:

- 1983-2008 *The TICCS Newsletter* (bi-annual), Tamale: TICCS Publications (50 issues).

Mimeographed Works:

- 1977 *Syllabus for the Study of a West African Language*. mimeo.
 1974a *Book III: Bible Vigils for Various Occasions in Twi*. mimeo.
 1974b *Book II: Funeral Services, Bible Vigils and Blessings for Various Occasions in Twi*. mimeo.
 1974c *Book I: A Twi Ritual of Baptisms and Anointing of the Sick*. mimeo.
 1974d *The Winneba Catechism in Twi and English*. mimeo.

Unpublished Monograph:

- 1995 Justice Katanga (pseudonym) *An Ethnographic History of Ghana's Northern Conflict*. MS. 40 pp.

Unpublished Theses & Dissertations:

- 1983 *Renegotiating Fate: an analysis of the role of shrines in problem-solving among the Anufo of northern Ghana*. PhD dissertation, University of Cambridge.
 1972 *The Orant, Good Shepherd and the Anchor: an Epistemology of Symbols in the Early Christian Faith*. MA thesis, De Paul University, Chicago.

Unpublished Documents and Reports:

- 2011b "Cross-Cultural Training Programs for International Priests working in the United States," A study sponsored by the Society of the Divine Word, USC Province, USA, July 2010-July 2011.
 2002d *Mainstreaming Gender*, A proposal including syllabus and course description/organization for a 20 session course to be organized for District Administrative positions as part of a renewal program sponsored by DISCAP in the three northern regions of Ghana.
 2002e *Indigenous Peacebuilding in Africa: Adding the Cultural Dimension*, End of Project Report for Catholic Relief Services-Ghana, Project No. 6400012: "Indigenous Peacebuilding Research" (unpublished 39-page report).
 2002f "Getting Beyond our Tribalism: Developing a World-wide SVD program for Cross-Cultural Training." unpublished proposal to the SVD Generalate for the world-wide coordination of the SVD Programs for Cross-Cultural Training.
 2001b "Toward a Standardized SVD Cross-Cultural Formation Program," unpublished proposal to the SVD Generalate for restructuring its formational processes in the light of current understandings of intercultural dynamics and cultural analysis methods.
 1984 *Evaluation and Progress Report for the Tamale Archdiocese 1969-1984*, unpublished survey and evaluation of Archdiocesan progress based on the reports and agendas of the annual Priests' Assembly Meetings from 1969 to 1984. Contracted by the Archdiocese of Tamale.

Forthcoming Publications:

- Kirby, Jon (2019) Jon Kirby and Ronald Lange (eds.) *Afua Kuma: Africa lifts its voice to the Heavens*, SPCK Publishers, London UK.
 Kirby, Jon (2019) "To Live as Disciples and Missionaries in Glocal Perspectives: Anthropological dimensions," In *Engaging Glocal Contexts through Missionary Discipleship*, Lazar Thanuraj Stanislaus and Van Than Nguyen, eds. Sankt Augustin, Germany: Styler Missionswissenschaftliches Institut.

PROFESSIONAL EXPERIENCE

International Experience

A. Resident in Ghana 36 years (1972 – 2008)

B. Travel: Africa (18), Asia (10), Middle East (3), Europe (13), North & South America (5)

AFRICA: Algeria, Burkina Faso, Cote d'Ivoire, Democratic Republic of the Congo, Egypt, Ethiopia, Ghana, Kenya, Niger, Nigeria, Senegal, Sierra Leone, South Africa, Tanzania, Togo, Zambia, Zimbabwe.

ASIA-PACIFIC: Australia, India, Indonesia, Japan, Korea, Papua New Guinea, Philippines, Singapore, Taiwan, Hong Kong.

MIDDLE EAST: Egypt, Israel, Palestinian Republic.

EUROPE: Austria, Bosnia and Herzegovina, Croatia, Czech Rep., France, Germany, Ireland, Italy, Netherlands, Russia, Serbia. Slovakia, Slovenia.

NORTH AMERICA: Canada, Mexico, USA.

SOUTH AMERICA: Brazil, Chile.

Teaching Experience

2009 - 2010: Adjunct Faculty, **Redlands University**, Redlands CA.

Tasks: teaching undergrad introduction and core courses

2008 - 2009: Finian Kirwen Chair in Mission and Cross-Cultural Studies, **Washington Theological Union**, Washington DC (Closed due to the economic crisis).

Tasks: teach 3 courses / term in grad programs, MA thesis supervision, student advising, committee work, develop syllabi, promote and build up the mission studies area.

2008 Visiting Scholar, **Boston University, School of Theology, Center for Global Christianity and Mission** (Jan-June). Tasks: teaching undergrad and grad courses in Religious Studies, Global Christianity, Peacebuilding, and thesis supervision.

2004 -2007: Part-time lecturer, **University for Development Studies**, Tamale, Ghana.

Tasks: Teaching in MA program (in addition to work at TICCS).

1992 -1993: Visiting Scholar, **Catholic Theological Union**, Chicago.

Tasks: Teaching in the MA and MDiv programs.

1985 Research Fellow, African Studies Center, **University of Cambridge**, UK

1983 - 2008: Founder-Director of **Tamale Institute of Cross-Cultural Studies**

TICCS is a research and teaching institute in Tamale, northern Ghana, which offers programs in language-learning, cross-cultural training and cultural analysis for cross-cultural and intercultural ministry. Its staff conduct research in areas of culture, and, through special training courses, seminars, workshops and publications aimed at informing a wider public, it fosters culturally appropriate Christian ministry and human development.

Administration: hire, train and manage TICCS' personnel. Write job descriptions and assessment tools; encourage and support on-going formation of staff and volunteers; maintain files and archives; foster a cooperative and encouraging work atmosphere.

Facilities and Operations: web design, bookkeeping, secretarial support, database management,

Finance: insure financial integrity, write annual budget; report to the Board; audit; fundraising; salaries; build and maintain a diverse funding base; grant writing; advertising.

Maintenance and development: review and design program offerings and mission strategy with Board and staff. Procure professional staffing for courses and programs which include seminars, workshops, special training programs; teaching and supervision; supervising the research of fellows and their publications.

Networking: maintain connections with other organizations to insure growth, maintain membership in professional associations; relationships and cooperation with local community organizations.

With regard to collaboration: maintain relations with religious orders, churches and interfaith groups to promote TICCS' mission.

Research

- 2016 -2018: Member of Resource Committee for Interculturality, SVD, on call to offer training programs for interculturality among Religious Congregations worldwide.
- 2014 -2016: Chair of Resource Committee for Interculturality to devise training programs for interculturality facilitators among the members of the SVD worldwide.
- 2013 -2014: Survey of intercultural competence assessment and training programs most suited for missionary personnel for the Society of the Divine Word, Rome.
- 2010 - 2011: A project for the Society of the Divine Word (the three US provinces): "Survey of International Priests' Formation in USA"
- 2001 -2006: Culture-drama and peacebuilding, ethnic conflict in Ghana, ethnic conflicts and African politics, Islam and Christianity, African spirituality and the three religions of Africa, African ecology and peacebuilding
- 2006 -2010: Writing texts for learning African languages; Witch camps and development; The culture of rights in Africa, African utopian visions, Socio-drama and Culture-drama
- 2000 -2001: Sabbatical research: Witchcraft in Africa; Ghanaian "witch villages"; Economic development and witchcraft; Witchcraft and local politics; Earth shrines, Markets and chiefs.
- 1998 -2000: Ghanaian English, Popular Catholicism in Ghana, Inculturation in Africa
- 1993 -1998: Popular Catholicism in Ghana; Christianity and Problem-solving; Tribal Conflict in Africa; Ghana's Northern Conflict; Culture and Conflict; Culture and Peacebuilding; Culture-drama; Indigenous Knowledge and Development; "Bush fires," Women and Development in Africa.
- 1986 1991: Broad-based research on language-learning, culture-learning and ministry-learning; Indigenous knowledge and development; African Herbal remedies; African ecology; African epistemology; Cross-cultural mission and Religious Orders in Africa; Inculturation in Africa; Culture-drama and Peacebuilding; Methods for cross-cultural training.
- 1985 -1986: Research Fellow, Inst. of African Studies, University of Cambridge: religious conversion in Africa, taboos and development, African perspectives on biblical texts.
- 1983 -1985: Rewriting PhD dissertation for publication
- 1981 -1983: Writing up research on Anufo religion, problem-solving, and conversion
- 1979 -1981: Ethnographic research among the Anufo of northern Ghana, Religion and problem-solving

- 1976 -1979: Prayers and Praises of Afua Kuma
-Recitations of Ghana's State Linguist, Okyeame Okuffo Boafo

Research Consultancies

- 2015 -Feb 2016 Wordnet Operational Review: Appointed by the Board to evaluate past and present work of Wordnet operations and present finding for future development under five topics: (1) Operations and Planning, (2) Marketing and Distribution, (3) Programming and Production, (4) Assets and Resources, and (5) Contact Opportunities.
- 2013 -present: appointed chairman of Intercultural Resource Committee to study ways to develop or propose materials that can be helpful to SVD provinces worldwide in implementing the congregational directions of the SVD 17th General Chapter.
- 2011 "Survey of International Priests' Formation in USA," research project for the Chicago Province of the SVD to collect and compare existing programs in the USA for the training of "International priests". The project produced a detailed analysis and an executive summary: "International Priests Programs-USA: an executive summary".
- 2006 The Northern Ghana Political Leadership Group's (NGPLG) *Sustainable Peace Initiative* (SPI). A research project leading to a comprehensive report on all the conflicts of the three northern regions of Ghana and all the mechanisms used to address them, and a definitive bibliography of all the documentation and publications concerned.
- 2005 "Small Arms Project, Ghana" An ECOWAS-sponsored research project with Eric Berman et al.
- 2002 "Getting Beyond our Tribalism: Developing a World-wide SVD program for Cross-Cultural Training." A research project sponsored by the Divine Word Missionaries, Rome, involving a proposal for the world-wide coordination of SVD Programs for Cross-Cultural Training.
- 2001 -2003: "Indigenous Peacebuilding Research." A project sponsored by the Catholic Relief Services-Ghana. Project No. 6400012. I conducted comparative ethnographies of "chiefly" and "non-chiefly" peoples in northern Ghana on conflicting cultural themes. It yielded four products: (1) the project report: *Indigenous Peacebuilding in Africa: Adding the Cultural Dimension*, (2) a comparative ethnographic study entitled: "Peacebuilding in Northern Ghana: Cultural Themes and Ethnic Conflict," (3) the enactment of a "Culture-Drama" workshop for reconciling cultural pathways and building a peace culture, (3) a book about the workshop entitled: "*A Cobra is in our Granary*": *Culture-Drama and Peacebuilding, a Culture-Drama Workbook*.
- 2001 Divine Word Missionaries, Rome: A proposal for the restructuring of its formational process in the light of current understandings of cross-cultural dynamics and analytic methods. It resulted in: "Toward a Standardized SVD Cross-Cultural Formation Program," unpublished MS.
- 1994 Researched the history and background of Ghana's 1994 "Northern Conflict" in the light of the regional politics and ethnic relations among the peoples of N. Ghana, for the Ghana Bishops Conference and for various diplomatic missions and development organizations, to help them in assessing the nature and extent of the conflict. This led to the publication of *An Ethnographic History of the Northern Conflict* (unpublished MS).
- 1987 CIDA-sponsored *Post Report: Ghana*.
- 1984 Archdiocese of Tamale, Ghana: A survey and evaluation of Archdiocesan progress based on the reports and agendas of the annual Priests' Assembly Meetings from 1969 to 1984,

entitled: *Evaluation and Progress Report for the Tamale Archdiocese from 1969-1984* (unpublished MS).

Pastoral/Ministerial Experience

2020 -present: Provincial of SVD Western Province USA
 2018 -2020: Director of Mission Office, Diocese of San Diego.
 2016 -2018: Pastor of Blessed Sacrament Parish, San Diego Diocese CA
 2015 -2016: Supply at 10 parishes/chaplaincies in Deanery 15 LA Archdiocese CA
 2014 -2015: Supply at 8 parishes/chaplaincies & Terminal Island Prison LA Archdiocese CA, Member of Provincial Council of Western Province, Society of the Divine Word
 2013 -2014: Supply at 5 parishes/chaplaincies Deanery 15 LA Archdiocese CA
 2012 -2013: Ministerial services, & supply in San Bernardino Diocese & LA Archdiocese CA
 2009 -2012: Ministerial services, & supply in San Bernardino Diocese & LA Archdiocese CA
 2008 -2009: Ministerial services, & supply Archdiocese of Washington DC
 2008 -2008: Ministerial services, St. Paul's Center, Boston MA
 1983 -2008: Ministerial services, Holy Cross Parish, Tamale, Ghana
 1976 -1983: Pastor, St. Bridget's Parish, Chereponi, NR, Ghana
 1975 -1976: Acting Pastor, St. Kizito's Parish, Nima-Accra, Ghana
 1972 -1975: Associate Pastor, St. George's Parish, Koforidua, ER, Ghana

Grant-writing Experience

1983 -2008: 130 successful grants totaling over two million dollars for TICCS projects

Teaching Positions

2009 -2010: **University of Redlands:** Adjunct professor
 2008 -2009: **Washington Theological Union:** Chair of Mission and Cross-Cultural Studies
 2008 -2008: **Boston University:** Visiting Professor
 2004 -2006: **University for Development Studies, Tamale, Ghana:** Adjunct professor
 1992 -1993: **Catholic Theological Union, Chicago:** Visiting scholar
 1985 -1985: **University of Cambridge,** African Studies Department: Research Fellow
 1983 - 2008: **Tamale Institute of Cross-Cultural Studies,** Tamale, Ghana

Field Education, Internships & Study Abroad Programs:

Summer in Africa 12-week Internships (14x) (1994-2003, 2006, 2007)
 Field Education (1-year Internships) (5x) (1995-2000) Supervised 15 MA theses.
 Study Tours (4-week Study Abroad) (19x) (1994-2008)

Block Courses:

Cross-Cultural Spirituality (2x) (2003, 2005)
 African Traditional Religion (2x) St. Victor's Seminary, Tamale (1990, 2000)
 Cultural Analysis for Ministry (2x)
 Cultural Analysis for Development (2x) UDS Ghana

Itemized Training offered at TICCS (1983-2008)

Cross-Cultural Orientation Courses (1 week) (72x over 25 years)

Mini-Orientation Courses

USAID: Three 3-day courses (2003-2006)
 DFID: Three 3-day courses (1994-2000)

Language and Culture-Learning Immersion Programs (3 weeks) (73x over 25 years)

- 48 for mixed groups (missioners, development, volunteers)
- 13 for Seminarians of St. Victors Seminary, Tamale (1995-2007)
- 4 for SVD Seminarians (1988-1994)
- 4 for the Canadian International Dev. Agency (1987-1991)
- 2 for the German Volunteer Service (1988-1989)
- 1 for DFID Forestry Personnel
- 1 for U.S. Peace Corps Training Personnel (1987)
- 2 for U.S. Peace Corps Volunteers (1987, 2004)

Interculturality Training Workshops offered:

2017

- Three-day workshop on Interculturality in Benin for SMA formators (Jan 2-5)

2016

- Three-day workshop on Interculturality for members of the Society of the Divine Word, Southern Province at Bay St. Louis MS (Sept 7)
- A paper on the cultural differences in the handling of conflict at a three-day conference on peacebuilding in Seoul, South Korea organized by the International Association of Mission Studies (July 12)

2015

- Half day presentation at ASGPP Conference, Phoenix, AZ (April)
- Training Intercultural Facilitators (Nemi, Italy) As chair of the IRC I helped organize and implement a two-week workshop training 30 SVD and SSpS facilitators from around the world to be interculturality facilitators offering workshops to SVD and SSpS missioners in their respective regions and zones, Jan 18-25

2014

- 1 day (8 hr) Culture-drama Workshop, "Social Warriors" Lawyers Group LA, Aug 16
- 1 week of Interculturality Planning, SVD Generalate Rome, May 16-22
- Half day Interculturality workshop, ASGPP Annual Conference, Oakland CA (April 3-7)
- 1 day Interculturality Workshop, The Jesuit International College of Jesus, Rome, Jan 18
- 1 day (8 hr) Interculturality Workshop, SVD Generalate Rome, Jan 14-15, 2014

2013

- Half day Interculturality Workshop, SVD Theologate CTU (Oct 24)
- 1 day Interculturality Workshop, SVD & "Common Novitiate," Techny IL (Oct 23)
- 1 day follow-up workshop at Divine Word College, Epworth IA (Oct 21)
- Interculturality Presentation for San Bernardino Diocese BICM workshop (Oct 9)
- Half day workshop at Oakland District SVD-USW (Oct 14)
- Half day workshop at San Diego District SVD-USW (Oct 10)
- Half day workshop at Riverside District SVD-USW (Oct 1)
- 1 day workshop at Divine Word College, Epworth IA (March 19)

2012

- 1 wk workshop: SVD Tertiate Program, Nemi Italy (Sep 13-21)
- Los Angeles Metropolitan Detention Center (2 culture-drama sessions)
- Building Intercultural Competence for Ministers Program (BICM), San Bernardino Diocese (ongoing)

- Half day presentation at ASGPP Annual Conference, Newark (April 19-23)
- 2006
- 1 day workshop in Frankfurt with multi-ethnic (African & German) congregations
- 2003
- One-week workshop, Dagomba and Konkomba leaders, sponsor: CRS-Ghana
- 1989
- Multiple workshops with multi-ethnic religious societies/congregations in N. Ghana

Lectures and Presentations by Invitation

2015

- Nemi Workshop for Training Intercultural Resource Persons – Jan 18-25.
 - Week 1:
 - “Learning Where we Stand”
 - “ICSI: Introduction and written test”
 - “ICSI: Developing Competency, groups and interaction”
 - “ICS: Introduction”
 - “ICS: Interpreting Results”
 - “ICS: Skill-builders General Introduction”
 - Week 2:
 - “Introducing Skill-builder No. 8”
 - “Exit-learning and Entry-learning”

2014

- “Contextualizing for Diversity with Culture-Drama” American Society of Missiologists (June 20)
- “Ghana’s Witch Camps” Hexenfurcht in Afrika: exotisch oder aktuell, Missionsakademie an der Universität Hamburg (May 5-6)

2013

- “Culture or Personality?” Inland Empire CAMFT 3-hr workshop (May 24)

2012

- “Witchcraft in Ghana,” Melanesian Institute, Staff Seminar. Goroka, PNG, March 20th
- “Shekhinah: an African Utopia” Keynote address and “Culture-Drama and Peacebuilding in Ghana,” at Heilung und Heil in traditionellen Gesellschaften, *Hexerei anklagen und das Gleichgewicht spiritueller Kräfte als Anfrage an unsere Gesellschaft*, Missionsakademie an der Universität Hamburg, in Kooperation mit dem Museum für Völkerkunde Hamburg (Jan. 15-17).

2010

- “An African Utopian Vision,” Medical Anthropology in Global Africa: Current Trends in Scholarship and Practice, University of Kansas, Lawrence (Sept. 16 – 18).
- “Ghana’s Witch Camps and Earth Shrines,” American Society of Missiology annual meeting, Techny, IL (June 18-20).
- “Building a Peace Culture with Culture-Drama,” Africa Faith and Justice Network annual meeting, Washington DC (April 17-19).

2009

“Why we need *Good Strangers*” to priests’ assembly, San Bernardino Diocese (Dec. 3).

- “The Prayers and Praises of Afua Kuma,” The African Association for the Study of Religion, Society for Biblical Literature, New Orleans (Nov. 22).

- “Culture and Catechesis,” Training workshop, San Bernardino Diocesan Center (Oct. 3).
- 2008
- “Shekhinah: African City of God or Healing Spaces in Northern Ghana,” annual conference of the American Anthropological Association, Society of Urban Anthropology, San Francisco (Nov. 19-23).
 - “Psycho-Spiritual Healing and Culture-Drama” (with Gong, Shu) WTU (Sept. 26).
 - “Culture-Drama and Peacebuilding: Introduction and Applications,” the Paulist Center, 5 Park Street Boston MA 02108 (June 6).
 - “The Role of Culture-Drama in Healing Cultural Division” presented at BTI-organized seminar in Korea: “Reconciliation in Korean Church and Society,” co-sponsored by Presbyterian Theological Seminary and the Korea Peace Initiative (May 19-June 3).
 - Boston College, Theology Dept. Faculty Seminar: “Culture-drama and Peacebuilding”
 - Boston College, Theology Dept. Lecture: “Religion in Africa” (Mar.).
 - Harvard University, “The Neglected Role of Religion in Political Topographies of the African State” Kennedy Centre, Harvard University (Mar.).
 - Boston University, African Studies, Walter Rodney Seminar Series: “Culture Drama and Peacebuilding in Ghana” (Apr. 28).
- 2006
- ASA San Francisco, SAR Panel: “Witch Villages and Gender Politics in N. Ghana” (Nov.).
 - CTU: Annual Luzbetak Lecture, “Ghana’s witches: scratching where it itches” (Oct).
 - Frankfurt Symposium: “Earth Shrines and opposing systems of knowledge in N. Ghana”
- 2005
- TICCS: Royal College of Defense Studies on their visit to TICCS: “Divination and Problem-Solving in Ghana”
 - University for Development Studies, Ghana, Conference on Endogenous Knowledge and its Applications to Development in Ghana: “Ethnic Conflict and Peacebuilding in N. Ghana” (Sept.).
- 2004
- Tamale District Assembly, Tamale Ghana: “Cross-Cultural Differences and Development”
- 2003
- Kofi Anan International Peacekeeping Training Center, Teshie-Accra, Ghana: “The Role of Religion in Peacebuilding in Ghana” (May).
 - Canadian High Commission, Accra, Ghana: “Changing Courtship and Marriage Institutions in Ghana” (May).
 - University of Ghana, Legon-Accra, Ghana: “Chieftaincy and Good Governance in N. Ghana” (Jan.).
- 2002
- The Charles University, Prague, Czech Republic: “Culture Drama and Peacebuilding in Ghana,” Charles University, Prague (Nov.).
 - University of Amsterdam, Dept. of Anthropology: “Culture Drama and Peacebuilding in Africa” (Nov).
 - Lions Club, VRA Tamale Ghana: “Culture and Conflict Issues in Northern Ghana”
- 1999

- TICCS Culture and Development Seminar, “ATRs and Development,” “The Earth Cult and the Ecology of Conflict Management in Northern Ghana” (Nov. 1-4).
- 1998
- TICCS Seminar on “Women and Christian Ministry: the Cultural Perspective,” “Ghanaian Women in Christian Ministries” (Dec. 7-10).
 - TICCS Seminar on “Women and Development: the Cultural Perspective,” “Welcome Address” (Oct. 12-15).
- 1997
- African Studies Association Annual Meeting, Columbus OH: “The Traditional State and Democratization: Paths to a New Equilibrium in N. Ghana” (Nov).
 - TICCS Culture and Ministry Seminar: “The Witchcraft Mentality and Christian Ministry in Ghana,” “Mending Structures for Mending Hearts in Dagbon” (Dec. 8-11).
 - TICCS Culture and Development Seminar: “The Witchcraft Mentality and Development in Ghana,” “The Witchcraft Mentality and Development in Dagbon” (May).
 - Fourah Bay College, Freetown, Sierra Leone, *Christianity in Africa Project*, Conference: “The Religious Factor and Peace-making in Africa.”
 - Akrofi-Christaller Institute, *Christianity in Africa Project*: “Cross-cultural learning at TICCS.”
- 1994
- The Pontifical Commission for Culture Conference, Rothschild’s Estate, Paris: “Learning to do Cross-cultural Ministry at TICCS” (Sept).
- 1993
- TICCS Consultation, *Anthropology and Missionary Formation in Africa*: “TICCS, an Experiment in Cross-Cultural Formation.”
 - TICCS Consultation, *Anthropology and Missionary Formation in Africa*: “Anthropology and Training for Inculturation in Africa.”
 - TICCS Launching Ceremony, Keynote Address: “The Vision of TICCS” (Nov. 23-38).
 - American Society of Group Psychodrama and Psychotherapy, Annual Meeting in New York: “Using Psychodrama for Development Purposes in West Africa,” with Shu Gong, (May 28-31).
- 1992
- Catholic Theological Union, Faculty Seminar: “Earthing Theology” (Nov).
 - International Association of Mission Studies, Conference, Hawaii: “Cross-Cultural Ministry in the Millennium.”
- 1991
- Maritain Institute Conference: *Cultural Cooperation and Development in Africa: the contribution of religions*, Abidjan, Cote d’Ivoire. Resource person for “Ecclesiastical documents of the Ghanaian Church concerning issues of Development, Peace and Justice” (Dec. 12-15).
- 1990
- The Pastoral and Social Development Centre, Kenema, Sierra Leone. MISEREOR Sponsored Conference: *Consultation for the Organizers of Community-based Programs related to Justice, Small Christian Communities and Development*. Resource Person for “The Role of Cross-Cultural Training Institutions”
- 1989

- CEEBA, Bandundu, Zaire. *SVD Anthropologists in Africa*, Missiological-Anthropological Consultation . “Anthropology of Knowledge and the Christian Dialogue with African Traditional Religions: Lessons From Anufo Divination” (Dec. 5-10).
- 1988
- University of Leiden, Institute of Cultural and Social Issues, Conference on *Ethnomedical Systems in Sub-Saharan Africa: A Cultural Perspective on Traditional Medicine and the Concept of Disease*, “Color Classification and Illness Management in Northern Ghana” (June 1- 4).
 - Harvard University, Center for the Study of World Religions, *Conversion in Africa*, organized by Lamin Sanneh, “Changing Strategies for Problem-Solving: Comparing Christian and Muslim Converts in Northern Ghana”
 - Congress of Anthropological and Ethnological Sciences, 12th International Assembly, Zagreb, “Some of the Effects of Christian Workers at the Community Levels of Development in Ghana,” presented as discussant for the session on “Functional Perspectives on the Christian Church in Developing Communities” (July 24-31).
 - International Association of Mission Studies, VIIth Conference, Rome, Italy: “The African Healing Community: Perspectives from African Traditional Religion,” presented at workshop entitled: “The Church as Healing Community” (June 29-July 5).
- 1986
- University of Cambridge UK, African Studies Center Seminar: “An Anatomy of Prohibition-Making Among the Anufo of Northern Ghana.”
 - Brigham Young University, Provo UT: “Cultural Change and Religious Conversion in Ghana,” presented at: *Religion in Sub-Saharan Africa* Conference.
 - African Studies Association Annual Meeting, Madison WI: “Using Taboos to Control Bush-Burning in Ghana.”
 - Africa Faith and Justice Network, Annual Meeting, Lancaster, PA: Keynote address: “Crisis in Africa” (Nov.).
 - United States Catholic Mission Association Annual Meeting, Lancaster, PA: “Africa’s Identity Crisis: Implications for Missionaries” (Nov.).
 - Ishvani Kendra Institute, Pune, India, Conference entitled: *Anthropology and the Future of Mission*, “Inculturation of the Christian Message: Claim, Reality, Consequences”
 - TICCS Conference: *Changing Concepts of Illness and Health in Ghana*. “Concepts of Harmony and Disharmony as they Relate to Illness and Health in N. Ghana.”
- 1985
- American Anthropological Association, Annual Meeting, Washington DC: “Patterns of Economic and Domestic Change Among the Anufo.”
 - TICCS Conference entitled: *Changing Marriage Institutions and Domestic Relations in Northern Ghana*. “The Changing Marriage systems of the Anufo.”
 - TICCS Conference entitled: *Mortuary Rites of Northern Ghana*. “An Introduction to Mortuary Rites in Northern Ghana.”
 - University of California, Department of Anthropology and Environmental Studies, Santa Barbara CA. “Socio-economic Development and the Negative Effects of ‘Bush-Burning’ in Northern Ghana.”
 - International Association of Mission Studies, University of Zimbabwe, Harare: “The Non-Conversion of the Anufo.”

1981

- NORRIP (Northern Region Rural Integrated Development Project), Tamale, Ghana, Seminar: "Using Prohibitions in Development Work."

Workshops, Seminars and Conferences Organized at TICCS

- 2006 "Cultural beliefs and attitudes toward disabilities in Ghana: implications for ministry and development" (Nov.).
- 2003 20th Anniversary Celebration and Launching of MA Programs," Sponsored by DKA, Austria.
- 2002 "Culture-Drama and Peacebuilding," 1-wk workshop sponsored by CRS Ghana, at Nsawam (Mar.).
- 2001 "Peacebuilding from a Traditional African Perspective: implications for development," Sponsored by MISEREOR (Oct. 8-11).
- 2001 "Peacebuilding from a Traditional African Perspective: the implications for Ministry," Sponsored by MISSIO (Dec. 10-13).
- 2000 "Cultural Analysis Workshop" (for Seminarians, Priests and Religious) 2-wk workshop.
- 2000 "Cultural Analysis Workshop" (for Development workers): a 2-wk workshop sponsored by AMA-Netherlands.
- 1999 "African Traditional Religion and Development," Sponsored by MISEREOR (Nov. 1-4).
- 1999 "African Traditional Religion and Ministry, Sponsored by MISSIO-Aachen (Dec. 6-8).
- 1998 "Women&Development: the cultural perspective," Sponsored by MISEREOR (Oct.12-14)
- 1998 "Women and Christian Ministry: the cultural perspective," Sponsored by MISSIO-Aachen (Dec. 7-9).
- 1997 "Witchcraft Mentality and Development," Sponsored by MISEREOR (May 26-29).
- 1997 "Witchcraft Mentality and Ministry," Sponsored by MISSIO-Aachen (Dec. 8-11).
- 1997 "Doing Inculturation in Africa" Missiological/Anthropological consultation of missionaries in Africa. Sponsored by DKA-Austria and SVD, (Dec.).
- 1996 "Local Supervisor's Workshop" 1-wk workshop sponsored by MISSIO-Aachen
- 1996 "Village Helpers Workshop" 1-wk workshop sponsored by MISSIO-Aachen.
- 1995 "Village Helpers Workshop" 1-wk workshop sponsored by MISSIO-Aachen.
- 1995 "TPR Workshop" "Total Physical Response" techniques and activities.
- 1993 Anthropology and Missionary Formation in Africa" Consultation of missionary-anthropologists in Africa. Sponsored by DKA-Austria and SVD (Nov. 28-Dec. 5).
- 1993 "Cross-Cultural Formation of Missionaries in Africa," TICCS Launching Seminar, Sponsored by DKA-Austria and SVD (Nov. 24-26).
- 1991 "Consultation of Missionary Anthropologists in Africa." Sponsored by SVD, (Oct. 29-Nov. 4).
- 1990 "How Anthropology can help Ghanaian Agricultural Extension Workers," 2-day workshop in Bolgatanga, Sponsored by Diocese of Navrongo-Bolgatanga.
- 1988 "Developing a Clinical Pastoral Approach toward Cross-Cultural Ministry." Sponsored by the Swiss Catholic Lenten Fund, (Apr. 21-23).
- 1987 "Changing Concepts of Illness and Health in Ghana." Sponsored by UNESCO, AMA, and the Medical Mission at Tubingen, (Dec 2-5).
- 1986 "Changing Marriage Institutions and Domestic Relations in Northern Ghana." A seminar sponsored by UNESCO, (Oct. 29-Nov. 1).
- 1985 "Mortuary Rites of Northern Ghana." A seminar sponsored by UNESCO, (Apr. 9-12).